Organigrama Analítico del

Instituto Sonorense de la Juventud

ENERO 2015

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| N | **Director General**  **Julio Cesar Gutiérrez Acuña** |
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| N | **Jefe de Oficina ( Logística)**  **Gudalupe Ximena Maytorena Espinoza** |
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| N | **Director Jurídico**  **Lic. David Ruiz Contreras** |
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| N | **Coordinador de Comunicación**  **Abraham Julio Alfonso Espinoza López** |
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| N | **Auxiliar Jurídico**  **Rosa Isela Bustamante** |
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| N | **Órgano de Control Interno**  **Gildardo Ramírez Ozuna** |
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| N | **Director Gral. de Planeación y Administración**  **C.P. Erica Sanora Mazon** |
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| N | **Director Gral. Operativo y de Enlace Municipal**  **Jaime Astiazaran Aguirre** |
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| N | **Director Área de Estudios y Proyectos**  **Aldo Iván Zúñiga Paz** |
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| N | **Director de Contabilidad y Finanzas**  **C.P. Elsa Lorenia Cruz Montaño** |
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| N | **Subdirector de Organización**  **Gerardo Andrade Chávez** |
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| N | **Profesionista Especializado**  **Cecilia Valdez López** |
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| N | **Jefe de Departamento**  **Benjamín Alcantar Castro** |
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| N | **Coordinador Técnico de Recursos Humanos**  **Edna Mónica Valdéz Trigueras** |
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| N | **Director de Promoción**  **Norma Alicia Montiel Nava** |
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| N | **Jefe de Departamento (Coordinador de Programas)**  **Karla B. Alarcón V.** |
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| N | **Coordinador Técnico**  **Silvia Villegas Morales** |
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| N | **Profesionista Especializado**  **Alba Alicia Ochoa** |
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| N | **Jefe de oficina**  **Rubén Lima Lugo** |
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| N | **Velador**  **Adán Portillo Quintero** |
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| N | **Coordinador Técnico**  **Javier Moncada Ibarrola** |
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| N | **Asistente Administrativo**  **Ana Loredo** |
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| N | **Profesionista Especializado**  **Genoveva Gracia Vilches** |
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| N | **Responsable de Intendencia**  **Consuelo Gachuzo** |
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| N | **Coordinador Técnico (Diseño e Imagen)**  **Luis A. Yescas O.** |
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| N | **Coordinador de Mantenimiento**  **José Castellanos** |
| 2A |

**CONCENTRADO POR NIVELES**

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| Nivel   |  |  | | --- | --- | | N | **Jefe de Departamento (Coordinador de Programas)**  **Julio Figueroa García** | | 9 | | Plazas |
| 13  ELABORO  Edna Mónica Valdez Trigueras  Recursos Humanos | 1 |
| 12 | 2 |
| 11   |  |  | | --- | --- | | N | **Coordinador de Programas**  **Vacante** | | 6B | | 4 |
| 10 | 4 |
| 9 | 4 |
| 8   |  |  | | --- | --- | | N | **Subdirector de Vinculación**  **Jesús Alejandro Valenzuela Gómez** | | 10 | | 3 |
| 6  AUTORIZO  C.P. Erica Sanora Mazon  Directora de Planeación y Admon. | 6 |
| 5 | 2 |
| 4 | 1 |
| 3   |  |  | | --- | --- | | N | **Jefe de Departamento**  **Enlace Institucional**  **Anai Amavizca Montoya** | | 9 | | 1 |
| 2 | 2 |
| TOTAL: | 30 |

**CONCENTRADO POR NIVELES**