

REMUNERACION MENSUAL INTEGRAL POR PUESTO.

UNIVERSIDAD TECNOLÓGICA DE HERMOSILLO, SONORA

ART. 14, FRACCIÓN V

UNIDAD ADMINISTRATIVA	PUESTO	NIVEL/OPCION	TIPO PLAZA	SUELDO MENSUAL TABULAR	COMPENSACION TABULAR	TOTAL MENSUAL TABULAR	COMPENSACION AL PERSONAL	ESTIMULOS AL PERSONAL	OTROS	TOTAL ESTIMULOS	BONO DE CAPACITACION	BONO DE TRANSPORTE	DESPENSA	MATERIAL DE CONSTRUCCION	PRESTACIONES ECONÓMICAS SOCIALES	SUELDO TOTAL BRUTO	SUELDO TOTAL NETO
RECTORIA	RECTOR	13	CONFIANZA	\$ 50,600.63	N/A	\$ 50,600.63	N/A	\$ 50,600.63	N/A	\$ 50,600.63	N/A	N/A	N/A	N/A	\$ 84,334.38	\$ 50,600.63	\$ 41,024.70
VINCULACION, ACADEMICO	SECRETARIO	12	CONFIANZA	\$ 43,013.70	N/A	\$ 43,013.70	N/A	\$ 43,013.70	N/A	\$ 43,013.70	N/A	N/A	N/A	N/A	\$ 71,689.50	\$ 43,013.70	\$ 34,992.22
SECRETARIA ACADEMICA	DIRECTOR DE AREA	11	CONFIANZA	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	N/A	N/A	N/A	\$ 63,259.43	\$ 37,955.66	\$ 30,797.88
RECTORIA	DIRECTOR DE AREA	11	CONFIANZA	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	N/A	N/A	N/A	\$ 63,259.43	\$ 37,955.66	\$ 30,797.88
DIRECCION DE ADMINISTRACION Y FINANZAS	DIRECTOR DE AREA	11	CONFIANZA	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	N/A	N/A	N/A	\$ 63,259.43	\$ 37,955.66	\$ 30,797.88
SECRETARIA DE VINCULACION	DIRECTOR DE AREA	11	CONFIANZA	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	N/A	N/A	N/A	\$ 63,259.43	\$ 37,955.66	\$ 30,797.88
RECTORIA	ABOGADO GENERAL	11	CONFIANZA	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	N/A	N/A	N/A	\$ 63,259.43	\$ 37,955.66	\$ 30,797.88
RECTORIA	CONTRALOR	11	CONFIANZA	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	\$ 37,955.66	N/A	N/A	N/A	N/A	\$ 63,259.43	\$ 37,955.66	\$ 30,797.88
SECRETARIA ACADEMICA	SUBDIRECTOR DE AREA	10	CONFIANZA	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	N/A	N/A	N/A	\$ 44,865.03	\$ 26,919.02	\$ 21,851.58
SECRETARIA DE VINCULACION	SUBDIRECTOR DE AREA	10	CONFIANZA	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	N/A	N/A	N/A	\$ 44,865.03	\$ 26,919.02	\$ 21,851.58
DIRECCION DE PLANEACION	SUBDIRECTOR DE AREA	10	CONFIANZA	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	N/A	N/A	N/A	\$ 44,865.03	\$ 26,919.02	\$ 21,851.58
DIRECCION DE ADMINISTRACION Y FINANZAS	SUBDIRECTOR DE AREA	10	CONFIANZA	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	\$ 26,919.02	N/A	N/A	N/A	N/A	\$ 44,865.03	\$ 26,919.02	\$ 21,851.58
RECTORIA	JEFE DE DEPARTAMENTO	9	CONFIANZA	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	N/A	N/A	N/A	\$ 32,602.07	\$ 19,561.24	\$ 16,182.22
SECRETARIA ACADEMICA	JEFE DE DEPARTAMENTO	9	CONFIANZA	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	N/A	N/A	N/A	\$ 32,602.07	\$ 19,561.24	\$ 16,182.22
SECRETARIA DE VINCULACION	JEFE DE DEPARTAMENTO	9	CONFIANZA	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	N/A	N/A	N/A	\$ 32,602.07	\$ 19,561.24	\$ 16,182.22
DIRECCION DE PLANEACION	JEFE DE DEPARTAMENTO	9	CONFIANZA	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	N/A	N/A	N/A	\$ 32,602.07	\$ 19,561.24	\$ 16,182.22
DIRECCION DE ADMINISTRACION Y FINANZAS	JEFE DE DEPARTAMENTO	9	CONFIANZA	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	\$ 19,561.24	N/A	N/A	N/A	N/A	\$ 32,602.07	\$ 19,561.24	\$ 16,182.22
SECRETARIA ACADEMICA	PROFESOR TITULAR "A"	ACADEMICO	SINDICALIZADO	\$ 17,238.29	N/A	\$ 17,238.29	N/A	\$ 17,238.29	N/A	\$ 17,238.29	N/A	N/A	\$ 565.00	N/A	\$ 36,775.02	\$ 17,238.29	\$ 14,218.24
SECRETARIA ACADEMICA	PROFESOR TITULAR "B"	ACADEMICO	SINDICALIZADO	\$ 20,405.12	N/A	\$ 20,405.12	N/A	\$ 20,405.12	N/A	\$ 20,405.12	N/A	N/A	\$ 565.00	N/A	\$ 43,530.92	\$ 20,405.12	\$ 16,626.68
SECRETARIA ACADEMICA	PROFESOR TITULAR "C"	ACADEMICO	SINDICALIZADO	\$ 23,919.16	N/A	\$ 23,919.16	N/A	\$ 23,919.16	N/A	\$ 23,919.16	N/A	N/A	\$ 565.00	N/A	\$ 51,027.54	\$ 23,919.16	\$ 19,459.82
SECRETARIA ACADEMICA	PROFESOR ASOCIADO "A"	ACADEMICO	SINDICALIZADO	\$ 11,868.30	N/A	\$ 11,868.30	N/A	\$ 11,868.30	N/A	\$ 11,868.30	N/A	N/A	\$ 565.00	N/A	\$ 25,319.04	\$ 11,868.30	\$ 10,125.22
SECRETARIA ACADEMICA	PROFESOR ASOCIADO "B"	ACADEMICO	SINDICALIZADO	\$ 13,308.91	N/A	\$ 13,308.91	N/A	\$ 13,308.91	N/A	\$ 13,308.91	N/A	N/A	\$ 565.00	N/A	\$ 28,392.34	\$ 13,308.91	\$ 11,025.22
SECRETARIA ACADEMICA	PROFESOR ASOCIADO "C"	ACADEMICO	SINDICALIZADO	\$ 14,911.50	N/A	\$ 14,911.50	N/A	\$ 14,911.50	N/A	\$ 14,911.50	N/A	N/A	\$ 565.00	N/A	\$ 31,811.20	\$ 14,911.50	\$ 12,448.82
DIRECCION DE ADMINISTRACION Y FINANZAS	TECNICO ACADEMICO "A"	ACADEMICO	SINDICALIZADO	\$ 10,100.00	N/A	\$ 10,100.00	N/A	\$ 10,100.00	N/A	\$ 10,100.00	N/A	N/A	\$ 565.00	N/A	\$ 21,546.67	\$ 10,100.00	\$ 7,854.56
SECRETARIA ACADEMICA	TECNICO ACADEMICO "B"	ACADEMICO	SINDICALIZADO	\$ 11,109.95	N/A	\$ 11,109.95	N/A	\$ 11,109.95	N/A	\$ 11,109.95	N/A	N/A	\$ 565.00	N/A	\$ 23,701.23	\$ 11,109.95	\$ 8,566.56
SECRETARIA ACADEMICA	TECNICO ACADEMICO "C"	ACADEMICO	SINDICALIZADO	\$ 12,220.81	N/A	\$ 12,220.81	N/A	\$ 12,220.81	N/A	\$ 12,220.81	N/A	N/A	\$ 565.00	N/A	\$ 26,071.06	\$ 12,220.81	\$ 9,754.56
SECRETARIA ACADEMICA	PROFESOR DE ASIGNATURA "B"	ACADEMICO	SINDICALIZADO	343.42 POR HORA ASIGNADA	N/A	343.42 POR HORA ASIGNADA	N/A	343.42 POR HORA ASIGNADA	N/A	343.42 POR HORA ASIGNADA	N/A	\$ 1,175.00	\$ 965.00	N/A	40 DIAS AGUINALDO Y 24 PRIMERA VACACIONAL	343.42 POR HORA ASIGNADA	
SECRETARIA ACADEMICA	COORDINADOR	ADMINISTRATIVO	SINDICALIZADO	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 22,234.99	\$ 10,422.65	\$ 8,938.84
SECRETARIA DE VINCULACION	COORDINADOR	ADMINISTRATIVO	SINDICALIZADO	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 22,234.99	\$ 10,422.65	\$ 8,938.84
RECTORIA	COORDINADOR	ADMINISTRATIVO	SINDICALIZADO	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 22,234.99	\$ 10,422.65	\$ 8,938.84
DIRECCION DE ADMINISTRACION Y FINANZAS	COORDINADOR	ADMINISTRATIVO	SINDICALIZADO	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 22,234.99	\$ 10,422.65	\$ 8,938.84
SECRETARIA DE VINCULACION	INVESTIGADOR ESPECIALIZADO	ADMINISTRATIVO	SINDICALIZADO	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 22,234.99	\$ 10,422.65	\$ 8,967.98
DIRECCION DE ADMINISTRACION Y FINANZAS	INVESTIGADOR ESPECIALIZADO	ADMINISTRATIVO	SINDICALIZADO	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 22,234.99	\$ 10,422.65	\$ 8,967.98
DIRECCION DE PLANEACION	INVESTIGADOR ESPECIALIZADO	ADMINISTRATIVO	SINDICALIZADO	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 10,422.65	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 22,234.99	\$ 10,422.65	\$ 8,967.98
SECRETARIA ACADEMICA	INGENIERO EN SISTEMAS	ADMINISTRATIVO	SINDICALIZADO	\$ 8,199.32	N/A	\$ 8,199.32	N/A	\$ 8,199.32	N/A	\$ 8,199.32	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 17,491.88	\$ 8,199.32	\$ 6,526.00
DIRECCION DE ADMINISTRACION Y FINANZAS	INGENIERO EN SISTEMAS	ADMINISTRATIVO	SINDICALIZADO	\$ 8,199.32	N/A	\$ 8,199.32	N/A	\$ 8,199.32	N/A	\$ 8,199.32	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 17,491.88	\$ 8,199.32	\$ 6,526.00
RECTORIA	ABOGADO	ADMINISTRATIVO	SINDICALIZADO	\$ 7,668.00	N/A	\$ 7,668.00	N/A	\$ 7,668.00	N/A	\$ 7,668.00	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 16,358.40	\$ 7,668.00	\$ 6,184.20
RECTORIA	JEFE DE OFICINA	ADMINISTRATIVO	SINDICALIZADO	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 13,901.67	\$ 6,516.41	\$ 5,546.34
SECRETARIA ACADEMICA	JEFE DE OFICINA	ADMINISTRATIVO	SINDICALIZADO	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 13,901.67	\$ 6,516.41	\$ 5,516.92
SECRETARIA DE VINCULACION	JEFE DE OFICINA	ADMINISTRATIVO	SINDICALIZADO	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 13,901.67	\$ 6,516.41	\$ 5,531.62
DIRECCION DE PLANEACION	JEFE DE OFICINA	ADMINISTRATIVO	SINDICALIZADO	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 13,901.67	\$ 6,516.41	\$ 5,531.62
DIRECCION DE ADMINISTRACION Y FINANZAS	JEFE DE OFICINA	ADMINISTRATIVO	SINDICALIZADO	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 6,516.41	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 13,901.67	\$ 6,516.41	\$ 5,531.62
SECRETARIA ACADEMICA	TECNICO BIBLIOTECARIO	ADMINISTRATIVO	SINDICALIZADO	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 11,963.39	\$ 5,607.84	\$ 4,866.26
DIRECCION DE ADMINISTRACION Y FINANZAS	TECNICO EN CONTABILIDAD	ADMINISTRATIVO	SINDICALIZADO	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 11,963.39	\$ 5,607.84	\$ 4,866.26
SECRETARIA DE VINCULACION	TECNICO EN CONTABILIDAD	ADMINISTRATIVO	SINDICALIZADO	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 11,963.39	\$ 5,607.84	\$ 4,866.26
SECRETARIA ACADEMICA	TECNICO EN CONTABILIDAD	ADMINISTRATIVO	SINDICALIZADO	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 5,607.84	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 11,963.39	\$ 5,607.84	\$ 4,866.26
RECTORIA	ANALISTA ADMINISTRATIVO	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,469.18
SECRETARIA ACADEMICA	ANALISTA ADMINISTRATIVO	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,469.18
SECRETARIA DE VINCULACION	ANALISTA ADMINISTRATIVO	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,469.18
DIRECCION DE PLANEACION	ANALISTA ADMINISTRATIVO	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,469.18
DIRECCION DE ADMINISTRACION Y FINANZAS	ANALISTA ADMINISTRATIVO	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,469.18
SECRETARIA DE VINCULACION	ENFERMERA	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,457.78
DIRECCION DE ADMINISTRACION Y FINANZAS	TECNICO ESPECIALIZADO EN ELECTRONICA	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,480.56
DIRECCION DE ADMINISTRACION Y FINANZAS	TECNICO ESPECIALIZADO EN MANTENIMIENTO	ADMINISTRATIVO	SINDICALIZADO	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 5,043.76	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,760.02	\$ 5,043.76	\$ 4,469.18
DIRECCION DE ADMINISTRACION Y FINANZAS	CHOFER DE RECTOR	ADMINISTRATIVO	SINDICALIZADO	\$ 4,799.09	N/A	\$ 4,799.09	N/A	\$ 4,799.09	N/A	\$ 4,799.09	N/A	\$ 1,175.00	\$ 965.00	N/A	\$ 10,238.06	\$ 4,799.09	\$ 4,267.52
DIRECCION DE ADMINISTRACION Y FINANZAS																	