

GOBIERNO DEL ESTADO DE SONORA
SECRETARIA DE HACIENDA
SUB-SECRETARIA DE RECURSOS HUMANOS
TABULADOR INTEGRAL DE GOBIERNO
vigente a partir del 1ro. de enero del 2017

Para puestos de Base y Confianza, Administrativos, Técnicos y Operativos

PERSONAL BASE

| NIVEL | DESCRIPCION | INCREMENTO DEL 3.8 % | | | |
|-------|-------------|----------------------|-----------|-----------|-----------|
| | | | (I) | (A) | (B) |
| 1 | SUELDO | 100% | 6,472.88 | 6,796.53 | 7,136.36 |
| 2 | SUELDO | 100% | 7,422.50 | 7,793.63 | 8,183.30 |
| 3 | SUELDO | 100% | 8,551.54 | 8,979.12 | 9,428.08 |
| 4 | SUELDO | 100% | 9,880.48 | 10,374.51 | 10,893.23 |
| 5 | SUELDO | 100% | 11,383.16 | 11,952.32 | 12,549.93 |
| 6 | SUELDO | 100% | 13,209.31 | 13,869.77 | 14,563.26 |
| 7 | SUELDO | 100% | 15,262.02 | 16,025.11 | 16,826.37 |
| 8 | SUELDO | 100% | 17,667.71 | 18,551.09 | 19,478.65 |
| 9 | SUELDO | 100% | 20,452.59 | 21,475.21 | 22,548.97 |

MANDOS MEDIOS Y SUPERIORES

| | | | |
|----|------------------------------------|---------------|---------------|
| 9 | <u>Jefe de Departamento</u> | | |
| | Sueldo | 16,859.39 | |
| | Compensacion | 0.00 | |
| | Total | 16,859.39 | |
| 10 | <u>Subdirector</u> | | |
| | Sueldo | 17,537.25 | |
| | Compensacion | 0.00 | |
| | Total | 17,537.25 | |
| 11 | <u>Director</u> | | |
| | Sueldo | 24,185.70 | |
| | Compensacion | 0.00 | |
| | Total | 24,185.70 | |
| 12 | <u>Director General</u> | Mínimo | Máximo |
| | Sueldo | 22,860.00 | 23,760.00 |
| | Compensacion | 15,240.00 | 15,840.00 |
| | Total | 38,100.00 | 39,600.00 |
| 13 | <u>Subsecretario</u> | | |
| | Sueldo | 25,380.00 | 26,400.00 |
| | Compensacion | 25,380.00 | 26,400.00 |
| | Total | 50,760.00 | 52,800.00 |
| 14 | <u>Secretario</u> | | |
| | Sueldo | 36,340.00 | 37,797.00 |
| | Compensacion | 36,340.00 | 37,797.00 |
| | Total | 72,680.00 | 75,594.00 |