

UNIVERSIDAD TECNOLÓGICA DE GUAYMAS

Código	Departamento	Puesto	Empleado	Sueldo	Compensación	Aguinaldo	Separación Unica	Prima de antigüedad	Despensa	Material Didáctico	Prima Vacacional	*TOTAL PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. finiquito	*TOTAL ADEDUCCIONES*	*NETO*
000	ABOGADO GENERAL	DIRECTOR DE AREA	Hernandez Valenzuela Eduardo	166,663.98	0.00	18,264.55	119,045.70	52,256.89	0.00	0.00	4,566.14	362,797.26	25,222.16	32,783.26	72,837.43	287,959.83
001	RECTORIA	RECTOR	Gamez Corrales Jose Alfredo	222,187.14	0.00	24,349.28	158,705.10	94,498.37	0.00	0.00	6,087.32	505,827.21	52,104.12	55,321.93	114,074.47	391,752.74
002	SERVICIOS ACADÉMICOS	DIRECTOR DE AREA	García Balleja Olga	41,004.63	0.00	4,493.66	3,650.54	0.00	0.00	0.00	1,123.41	50,272.24	8,886.70	0.00	9,577.44	40,694.80
003	ADMINISTRACION Y FINANZAS	DIRECTOR DE AREA	Lopez Arellano Vicente	201,054.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	201,054.96	41,920.97	0.00	41,920.97	159,133.99
004	SERVICIOS ACADÉMICOS	DIRECTOR DE AREA	Mendivil Armenta Jesus Israel	201,054.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	201,054.96	41,920.97	0.00	41,920.97	159,133.99
005	PLANEACION	JEFE DE DEPARTAMENTO	Lopez Ojeda Maria De La Paz	103,618.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103,618.40	16,587.27	0.00	16,587.27	87,031.13
006	VINCULACION	DIRECTOR DE AREA	Cervantes Rodriguez Karina Zulema	181,214.01	0.00	19,859.07	119,045.70	58,794.44	0.00	0.00	4,964.77	383,877.99	38,303.99	35,501.01	79,105.36	304,772.63
007	PLANEACION	DIRECTOR DE AREA	Chaparro Armenta Bernardo	201,054.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	201,054.96	41,920.97	0.00	41,920.97	159,133.99
008	VINCULACION	COORDINADOR	Ruiz Lopez Lucia Del Carmen	63,542.08	0.00	0.00	0.00	0.00	3,105.03	0.00	0.00	66,647.11	8,690.24	0.00	8,690.24	57,956.87
009	PLANEACION	JEFE DE OFICINA	Gastelum Murillo Ana Lizbeth	27,705.22	0.00	3,036.19	23,523.30	1,684.30	2,165.35	0.00	1,821.71	59,936.07	3,082.51	1,580.05	4,797.76	55,138.31
010	SERVICIOS ACADÉMICOS	JEFE DE OFICINA	Osuna Galan Uluvia Elena	39,728.24	0.00	0.00	0.00	0.00	3,105.03	0.00	0.00	42,833.27	3,904.85	0.00	3,904.85	38,928.42
011	ADMINISTRACION Y FINANZAS	ASISTENTE DE SERVICIOS DE MANTENIMIENTO	Serna Rodriguez Francisco Javier	21,126.24	0.00	2,332.23	13,980.60	5,010.03	2,798.62	0.00	1,399.34	46,647.06	1,699.59	789.16	1,125.83	45,521.23
012	VINCULACION	PROFESOR DE TIEMPO COMPLETO	Pedrin Zazueta Karen	89,040.17	0.00	7,819.19	0.00	0.00	3,084.60	2,804.45	4,691.51	107,439.92	15,817.07	0.00	17,019.21	90,420.71
013	SERVICIOS ACADÉMICOS	JEFE DE DEPARTAMENTO	Belmonte Garcia Susana Gabriela	103,618.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103,618.40	16,587.27	0.00	16,587.27	87,031.13
014	ACADEMICOS	PROFESOR DE TIEMPO COMPLETO	Balderama Jessica	89,629.84	3,899.48	0.00	0.00	0.00	3,105.03	2,823.03	0.00	99,457.38	15,765.08	0.00	15,765.08	83,692.30
015	ACADEMICOS	PROFESOR DE TIEMPO COMPLETO	Baylon Reyes Ismael	89,040.17	0.00	7,819.19	0.00	0.00	3,084.60	2,804.45	4,691.51	107,439.92	15,817.07	0.00	17,019.21	90,420.71
016	ACADEMICOS	PROFESOR DE TIEMPO COMPLETO	Ramirez Rodriguez Virginia	89,629.84	0.00	0.00	0.00	0.00	3,105.03	2,823.03	0.00	95,517.90	14,865.60	0.00	14,865.60	80,692.30
017	VINCULACION	JEFE DE DEPARTAMENTO	Carlson Alcantar Myriam Sueath	103,618.40	0.00	11,355.44	61,353.00	8,807.93	0.00	0.00	2,838.86	187,973.63	17,254.44	10,133.72	29,460.82	158,512.81
023	ACADEMICOS	PROFESOR DE ASIGNATURA	Montes Lopez Gustavo	21,110.71	0.00	2,008.64	0.00	0.00	789.85	648.87	1,205.18	25,763.25	1,604.01	0.00	1,931.94	23,831.31
025	ACADEMICOS	PROFESOR DE ASIGNATURA	Ruiz Villa Erasmo Geronimo	31,966.16	0.00	2,749.92	0.00	0.00	1,196.02	982.55	1,649.95	38,544.60	2,933.03	0.00	2,993.82	35,550.78
026	ACADEMICOS	PROFESOR DE ASIGNATURA	Serafio Fragozo Fabian Arturo	15,601.30	9,996.00	1,374.96	0.00	0.00	583.72	479.52	824.98	28,860.48	2,416.83	0.00	2,416.83	26,443.65
030	ACADEMICOS	PROFESOR DE TIEMPO COMPLETO	Palomares Lara Armando	89,040.17	0.00	7,819.19	0.00	0.00	3,084.60	2,804.45	4,691.51	107,439.92	15,817.07	0.00	17,019.21	90,420.71
032	ACADEMICOS	PROFESOR DE ASIGNATURA	Renteria Gutierrez Francisco Armando	35,852.53	0.00	3,265.50	0.00	0.00	1,341.44	1,102.02	1,959.30	43,520.79	3,664.58	0.00	3,836.47	39,684.32
033	ACADEMICOS	PROFESOR DE TIEMPO COMPLETO	García Hernandez Lilia Jessie	88,450.50	0.00	7,819.19	0.00	0.00	3,064.17	2,785.87	4,691.51	106,811.24	15,682.78	0.00	16,884.92	89,926.32
034	ACADEMICOS	PROFESOR DE ASIGNATURA	Vazquez Campa Antonio	32,852.45	0.00	2,811.17	0.00	0.00	1,229.18	1,009.80	1,686.70	39,589.30	3,148.56	0.00	4,996.65	34,592.65
043	ADMINISTRACION Y FINANZAS	TECNICO EN CONTABILIDAD	Ponce Vazquez Mario Cesar	34,187.84	0.00	0.00	0.00	0.00	3,105.03	0.00	0.00	37,292.87	3,018.39	0.00	3,018.39	34,274.48
044	ADMINISTRACION Y FINANZAS	JEFE DE DEPARTAMENTO	Rivera Garfias Maria Guadalupe Ismene	103,618.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103,618.40	16,587.27	0.00	16,587.27	87,031.13
045	ACADEMICOS	PROFESOR DE ASIGNATURA	Escobell Herrera Lourdes Elizabeth	21,765.25	0.00	2,062.44	0.00	0.00	818.42	672.34	1,237.46	26,555.91	1,673.28	0.00	1,673.28	24,882.63
046	PLANEACION	JEFE DE OFICINA	Espinosa Pacheco Jorge Emiliano	39,728.24	0.00	0.00	0.00	0.00	3,105.03	0.00	0.00	42,833.27	3,904.85	0.00	3,904.85	38,928.42
048	ACADEMICOS	PROFESOR DE ASIGNATURA	Jaramillo Millan Blanca Della	33,138.68	0.00	3,123.52	0.00	0.00	1,239.88	1,018.60	1,874.11	40,394.79	3,304.53	0.00	4,000.23	36,394.56
051	ACADEMICOS	PROFESOR DE ASIGNATURA	Navarro Betancourt Aldo Antonio	32,592.64	12,293.00	2,824.59	0.00	0.00	1,227.66	1,008.53	1,694.75	51,641.17	5,444.61	0.00	6,717.36	44,923.81
057	ACADEMICOS	PROFESOR DE TIEMPO COMPLETO	Soto Barrera Carlos Armando	89,040.17	0.00	7,819.19	0.00	0.00	3,084.60	2,804.45	4,691.51	107,439.92	15,817.07	0.00	17,019.21	90,420.71
058	ACADEMICOS	PROFESOR DE ASIGNATURA	Samaniego Basilia Refugio	14,810.52	0.00	1,465.15	0.00	0.00	554.12	455.23	879.69	18,145.71	997.14	0.00	1,106.45	17,039.26
059	ACADEMICOS	PROFESOR DE TIEMPO COMPLETO	Ruiz Urbalejo Juan Manuel	89,040.17	0.00	7,819.19	0.00	0.00	3,084.60	2,804.45	4,691.51	107,439.92	15,817.07	0.00	17,019.21	90,420.71
061	SERVICIOS ACADÉMICOS	DIRECTOR DE AREA	Cervantes Martínez Alfredo Eduardo	181,214.01	0.00	19,859.07	119,045.70	45,226.49	0.00	0.00	4,964.77	370,310.04	38,303.99	31,325.96	74,930.31	295,379.73
065	SERVICIOS ACADÉMICOS	ANALISTA ADMINISTRATIVO	Borbón Zazueta Mariel	30,749.60	0.00	2,682.55	0.00	0.00	3,105.03	0.00	1,609.53	38,146.71	2,884.32	0.00	1,795.19	36,351.52
067	ADMINISTRACION Y FINANZAS	TECNICO EN CONTABILIDAD	Cecelia Bourgin Ana Lilia	34,187.84	0.00	0.00	0.00	0.00	3,105.03	0.00	0.00	37,292.87	2,875.76	0.00	3,100.68	34,192.19
068	SERVICIOS ACADÉMICOS	SECRETARIA DE JEFE DE DEPARTAMENTO	Gutierrez Pacheco Alma Alejandra	28,136.72	0.00	0.00	0.00	0.00	3,105.03	0.00	0.00	31,241.75	2,344.83	0.00	1,077.15	30,164.60
071	ACADEMICOS	PROFESOR DE ASIGNATURA	Guerrero Martinez Maria Del Sol	10,800.08	0.00	1,171.70	0.00	0.00	420.45	345.40	703.02	13,440.65	691.25	0.00	1,237.79	12,202.86
072	ACADEMICOS	PROFESOR DE ASIGNATURA	Soto Hernandez Arcelia Guadalupe	34,598.01	0.00	3,265.50	0.00	0.00	1,294.49	1,063.46	1,959.30	42,180.76	3,592.47	0.00	3,764.36	38,416.40
074	ACADEMICOS	PROFESOR DE ASIGNATURA	León Flores Aldo	29,620.60	3,435.37	2,702.09	0.00	0.00	1,108.27	910.46	1,621.26	39,398.05	3,074.08	0.00	3,348.28	36,049.77
078	ACADEMICOS	PROFESOR DE ASIGNATURA	Nieblas Manríquez Jesús Martín	33,192.89	0.00	3,093.59	0.00	0.00	1,241.94	1,020.27	1,856.16	40,404.85	3,228.78	0.00	3,351.51	37,053.34
079	ACADEMICOS	PROFESOR DE ASIGNATURA	Becerra Jimenez Victor Alfonso	7,200.60	0.00	585.85	0.00	0.00	269.39	221.31	351.51	8,628.66	425.54	0.00	644.15	7,984.51
080	ACADEMICOS	PROFESOR DE ASIGNATURA	Hernandez Santocoy Dulce Yazmin	18,001.50	0.00	1,972.77	0.00	0.00	673.51	553.30	1,183.66	22,384.74	1,435.49	0.00	1,435.49	20,949.25
082	ACADEMICOS	PROFESOR DE ASIGNATURA	Osuna Angulo Jesús Adrian	14,701.21	0.00	1,466.15	0.00	0.00	554.12	455.23	879.69	18,056.40	983.16	0.00	1,092.47	16,963.93
083	ACADEMICOS	PROFESOR DE ASIGNATURA	Oscorio Hernandez Alejandro	35,797.95	0.00	3,208.70	0.00	0.00	1,343.48	1,103.70	1,925.22	43,379.05	3,595.79	0.00	3,977.20	39,401.85
086	ADMINISTRACION Y FINANZAS	JEFE DE OFICINA	Loera Moreno Miriam Angélica	38,842.19	0.00	0.00	0.00	0.00	3,105.03	0.00	0.00	41,947.22	3,778.95	0.00	3,653.85	38,293.37
087	VINCULACION	SECRETARIA DE DIRECTOR DE AREA	Lopez Bojórquez Karla Berenice	21,443.80	0.00	2,350.01	18,207.00	508.36	2,165.35	0.00	1,410.00	46,084.52	2,052.92	1,386.01	2,697.26	43,387.26
089	RECTORIA	CHEFER DE RECTOR	Laveaga López Jesús Joaquín	20,415.60	0.00	2,237.33	17,334.00	508.36	2,165.35	0.00	1,342.40	44,003.04	1,918.68	1,290.14	2,454.98	41,548.14
090	VINCULACION	ANALISTA ADMINISTRATIVO	Brause Salas Mariel	30,749.60	0.00	2,668.38	0.00	0.00	3,105.03	0.00	1,596.23	38,111.24	2,859.93	0.00	1,970.69	36,140.55
091	VINCULACION	JEFE DE OFICINA	Ruiz Gonzalez Jonathan Giovanni	39,466.87	0.00	4,325.14	23,523.30	2,595.08	3,084.60	0.00	2,595.08	75,590.07	4,366.25	2,214.68	6,922.36	68,667.71
092	RECTORIA	JEFE DE OFICINA	Vega Garcia Luz Marina	39,728.24	0.00	3,465.84	0.00	0.00	3,105.03	0.00	2,079.50	48,378.61	4,319.30	0.00	4,523.24	43,855.37
093	RECTORIA	SECRETARIA DE RECTOR	Murguía López Karen Viridiana	30,589.12	0.00	3,352.23	20,242.80	1,870.84	2,778.19	0.00	2,011.34	60,844.52	3,014.60	1,714.94	4,529.93	56,314.59
094	ACADEMICOS	PROFESOR DE ASIGNATURA	Rivas Lozano Gabriel Alonso	11,700.26	0.00	1,004.26	0.00	0.00	437.77	359.66	602.55	14,104.50	720.25	0.00	1,048.17	13,056.33
095	ACADEMICOS	PROFESOR DE ASIGNATURA	Mireles Juarez Damian Ulises	16,296.75	0.00	1,318.19	0.00	0.00	613.82	504.28	790.92	19,523.96	1,029.64	0.00	2,887.83	16,636.13
096	ACADEMICOS	PROFESOR DE ASIGNATURA	Sandoval Valenzuela Guadalupe Maria	18,001.50</												