



**TECNOLÓGICO NACIONAL DE MÉXICO**  
**DIRECCIÓN DE INSTITUTOS TECNOLÓGICOS DESCENTRALIZADOS**  
 COORDINACIÓN DE PLANEACION  
**PRESUPUESTO INICIAL 2021 - ANALITICO DE PLAZAS**  
**INSTITUTO TECNOLÓGICO SUPERIOR DE CANANEA, SON.**



CODIGO	PUESTO	UNIDAD	RESPONSAL	ANUAL	AGUINALDO 10 DIAS	PRIMA 24 DIAS	AGUINALDO Y P. VAC 1ER	SEGURIDAD SOCIAL	DESPESA	MAT. DIDACTICO	SUBTOTAL	TOTAL ANUALIZADO	501 FEDERAL
IT00001	DIRECTOR GENERAL	51,133,212	613,862.48	40,132,436	34,442.25	218,236.21	15,069.00	360,331.72	574,176.60	487,082.30	1,664,170.98	842,065.39	
IT00002	DIRECTOR DE AREA	86,435.05	1,051,226.57	116,298.40	59,534.54	377,127.99	0.00	427,612.94	1,392,883.35	1,892,807.89	3,765,115.78	1,892,807.89	
IT00003	SUBDIRECTOR DE AREA	197,736.02	2,372,832.42	260,037.00	133,138.56	843,485.21	0.00	1,644,754.45	3,505,351.36	1,892,807.89	5,408,152.25	1,892,807.89	
IT00004	JEFE DE DIVISION	206,099.74	2,611,196.94	269,120.80	136,092.40	875,104.12	0.00	1,644,754.45	3,505,351.36	1,892,807.89	5,408,152.25	1,892,807.89	
IT00005	JEFE DEPTO.	230,825.89	3,489,516.65	382,456.80	195,817.88	1,240,813.97	0.00	2,488,227.73	5,438,433.38	2,766,166.59	8,204,599.97	2,766,166.59	
	<b>SUBTOTAL</b>	<b>839,220.29</b>	<b>9,999,002.43</b>	<b>1,045,483.00</b>	<b>531,941.22</b>	<b>3,528,229.50</b>	<b>0.00</b>	<b>7,059,517.46</b>	<b>15,069.00</b>	<b>15,069.00</b>	<b>15,869,541.46</b>	<b>7,314,273.35</b>	
CE12027	INGENIERO EN SISTEMAS	11,547.30	145,358.50	15,229.73	9,557.84	8,156.02	0.00	100,387.32	0.00	0.00	249,742.91	122,872.91	
CE33116	TÉCNICO ESPECIALIZADO	10,817.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,817.30	10,817.30	
AS6009	COORDINADOR DE PROMOCIONES	10,293.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,293.15	10,293.15	
PL1002	ANALISTA ESPECIALIZADO	10,293.15	500,532.20	54,896.80	32,938.08	28,117.36	0.00	178,111.64	0.00	0.00	856,225.88	427,612.94	
PL1006	MEDICO GENERAL	10,293.15	125,233.05	13,724.20	8,234.52	7,026.79	0.00	15,069.00	0.00	0.00	196,903.24	196,903.24	
PL1008	PSICOLOGO	10,293.15	125,233.05	13,724.20	8,234.52	7,026.79	0.00	15,069.00	0.00	0.00	196,903.24	196,903.24	
AD1001	JEFE DE OFICINA	9,795.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,795.20	9,795.20	
TR6018	PROGRAMADOR	9,795.20	119,174.67	13,662.27	7,836.15	5,896.86	0.00	65,017.06	0.00	0.00	204,131.74	102,095.87	
CE33455	SECRETARIA DE DIRECTOR	9,327.75	1,080,976.55	112,463.32	71,078.00	60,653.23	0.00	389,432.08	150,800.00	0.00	1,566,132.19	933,664.09	
PO1001	ANALISTA TECNICO	8,884.75	16,131.14	1,683.47	10,989.29	65,437.81	0.00	10,120.00	0.00	0.00	145,088.65	170,871.18	
CE34280	SECRETARIA DE SUBDIRECTOR	8,648.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,648.60	8,648.60	
PO5005	AUXILIAR DE ABOGADO	7,656.55	54,340.12	652,081.44	42,876.68	36,388.10	0.00	231,864.32	109,420.00	0.00	1,140,281.65	570,140.82	
TO6007	CAPTIVISTA	7,656.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,656.55	7,656.55	
CE34824	CHIEFE DE DIRECTOR	7,288.35	22,118.66	29,656.31	17,492.04	14,926.36	0.00	96,887.65	45,180.00	0.00	261,835.64	233,681.92	
SO5003	OPERADOR DE EQUIPO T.P. EXP.	7,288.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,288.35	7,288.35	
TI6005	LABORANTISTA	6,414.20	575,925.85	74,074.67	44,414.40	37,926.23	0.00	240,333.88	120,480.00	0.00	1,159,189.41	596,594.71	
CE34304	SRILA J. DEPTO.	5,418.75	13,421.32	151,055.30	10,590.00	9,036.80	0.00	124,661.83	62,300.00	0.00	246,958.93	142,858.93	
SO8011	TÉCNICO EN MANTENIMIENTO	5,226.35	6,710.66	8,227.95	5,295.20	4,518.40	0.00	38,532.55	15,060.00	0.00	114,229.45	71,629.45	
AD1004	AUX. ARMO.	5,226.35	6,414.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,640.55	11,640.55	
SO6002	INTERPRETE	5,226.35	307,881.69	33,740.53	20,244.37	17,275.15	0.00	109,470.53	60,240.00	0.00	546,220.23	276,625.11	
AD1004	AUX. ARMO.	5,226.35	6,414.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,640.55	11,640.55	
AD1004	AUX. ARMO.	5,226.35	6,414.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,640.55	11,640.55	
SI3008	CHOFER	5,226.35	6,414.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,640.55	11,640.55	
SI4001	VIGILANTE	5,226.35	6,414.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,640.55	11,640.55	
	<b>SUBTOTAL</b>	<b>482,149.81</b>	<b>5,789,419.75</b>	<b>634,350.73</b>	<b>380,810.44</b>	<b>324,787.82</b>	<b>0.00</b>	<b>2,058,319.11</b>	<b>988,740.00</b>	<b>0.00</b>	<b>10,119,549.72</b>	<b>5,047,852.81</b>	
EI3013	PROFESOR TITULAR "A"	25,897.40	104,592.00	137,532.80	82,519.48	70,416.79	0.00	446,222.61	60,240.00	64,462.40	861,354.28	1,048,139.17	
EI3014	PROFESOR TITULAR "B"	30,224.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,224.40	30,224.40	
EI3015	PROFESOR TITULAR "C"	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	6.00	
EI3016	PROFESOR ASOCIADO "A"	17,154.25	324,031.35	426,102.00	259,661.20	218,164.22	0.00	1,382,820.00	271,020.00	145,864.80	2,699,482.22	6,587,524.45	
EI3017	PROFESOR ASOCIADO "B"	19,910.70	151,497.50	212,380.80	127,428.48	108,739.50	0.00	695,065.55	120,480.00	71,499.50	1,331,983.45	3,259,733.55	
EI3018	PROFESOR ASOCIADO "C"	22,313.10	45,251.91	59,201.60	35,700.96	30,454.82	0.00	193,451.83	30,120.00	20,139.50	359,038.81	455,894.81	
EI3019	PROFESOR ASISTENTE "A"	12,004.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,004.59	12,004.59	
EI3020	PROFESOR ASISTENTE "B"	11,901.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,901.15	11,901.15	
EI3025	PROFESOR ASISTENTE "C"	13,540.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,540.15	13,540.15	
EI3026	TÉCNICO DOCENTE ASOCIADO "A"	15,205.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,205.80	15,205.80	
EI3026	TÉCNICO DOCENTE ASOCIADO "B"	16,720.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,720.60	16,720.60	
	<b>SUBTOTAL</b>	<b>257,817.40</b>	<b>1,254,584.03</b>	<b>1,377,532.80</b>	<b>825,194.68</b>	<b>704,167.79</b>	<b>0.00</b>	<b>4,466,222.61</b>	<b>602,240.00</b>	<b>145,327.20</b>	<b>10,119,549.72</b>	<b>5,047,852.81</b>	
EI3001	PROFESOR ASIGNATURA "A"	453.80	149,932.18	197,251.73	118,351.04	100,932.89	0.00	638,819.57	122,758.56	66,438.00	1,048,771.79	1,254,384.96	
EI3002	PROFESOR ASIGNATURA "B"	516.15	656,240.27	863,020.80	517,415.83	441,853.43	0.00	2,799,896.53	472,800.00	281,416.80	4,353,813.53	5,665,892.39	
EI3003	TÉCNICO DOCENTE ASIGNATURA "A"	334.30	28,471.15	37,441.60	22,464.95	19,170.10	0.00	121,028.58	31,634.00	11,907.20	245,093.46	293,031.67	
EI3004	TÉCNICO DOCENTE ASIGNATURA "B"	364.25	46,532.84	61,194.00	36,716.00	31,331.33	0.00	198,542.78	47,466.56	23,811.00	399,045.08	479,719.55	
	<b>SUBTOTAL</b>	<b>1,792</b>	<b>881,217.14</b>	<b>1,211,890.13</b>	<b>838,534.08</b>	<b>693,333.75</b>	<b>0.00</b>	<b>3,765,397.47</b>	<b>678,662.40</b>	<b>104,216.80</b>	<b>10,119,549.72</b>	<b>5,047,852.81</b>	
	<b>TOTAL</b>	<b>1,792</b>	<b>3,924,197.45</b>	<b>3,924,197.45</b>	<b>2,248,226.00</b>	<b>1,956,935.33</b>	<b>0.00</b>	<b>12,044,306.07</b>	<b>2,143,742.40</b>	<b>678,302.40</b>	<b>36,079,811.05</b>	<b>18,339,931.00</b>	

Estímulos Docentes	1,515,088.00
Prima de Antigüedad	217,075.00
Otras Prestaciones	2,764,028.00
<b>Gasto de Operación</b>	<b>1,104,325.00</b>

Artículo de política salarial 2021  
 subdesarrollado en la Subdirección de  
 los Tabuladores oficiales de la Dirección  
 General de Recursos Humanos y Organización

CALENDARIO DE DISTRIBUCIÓN											
ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
4,184,015.00	2,286,126.00	2,531,068.00	3,429,185.00	2,531,068.00	2,149,420.00	2,531,068.00	2,151,068.00	2,149,420.00	2,531,068.00	7,593,702.00	0.00
<b>TOTAL</b>											