

REMUNERACIONES PLANTILLA TOTAL DE PUESTOS

| UNIDAD ADMINISTRATIVA | PUESTO | CARGO | NIVEL/ OPCION | TIPO PLAZA | SUELDO MENSUAL TABULAR | COMPENSACION TABULAR | TOTAL MENSUAL TABULAR | COMPENSACION AL PERSONAL | ESTIMULOS AL PERSONAL | OTROS | TOTAL ESTIMULOS | BONO DE CAPACITACION | BONO DE TRANSPORTE | DESPENSA | MATERIAL DE CONSTRUCCION | PRESTAS ECONOMICAS SOCIALES | SUELDO TOTAL BRUTO | SUELDO NETO | SUELDO NETO+ESTIMULOS |
|--|---------------------|---------------------------------------|---------------|------------|------------------------|----------------------|-----------------------|--------------------------|-----------------------|-------|-----------------|----------------------|--------------------|----------|--------------------------|-----------------------------|--------------------|-------------|-----------------------|
| COMISION DE ENERGIA DEL ESTADO DE SONORA | DIRECTOR GENERAL | DIRECTOR GENERAL | 12 I | CONFIANZA | 23,760.00 | 0.00 | 23,760.00 | 0.00 | 9800 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 23,760.00 | 32,206.94 | 33,560.00 |
| COMISION DE ENERGIA DEL ESTADO DE SONORA | DIRECTOR | DIRECTOR DE FOMENTO Y GESTION | 11 I | CONFIANZA | 24,185.70 | 0 | 24,185.70 | 0 | 3000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24,185.70 | 18,347.70 | 27,185.70 |
| COMISION DE ENERGIA DEL ESTADO DE SONORA | DIRECTOR | DIRECTOR TECNICO | 11 I | CONFIANZA | 24,185.70 | 0 | 24,185.70 | 0 | 3000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24,185.70 | 18,347.70 | 27,185.70 |
| COMISION DE ENERGIA DEL ESTADO DE SONORA | DIRECTOR | DIRECTOR DE FINANZAS Y ADMINISTRACION | 11 I | CONFIANZA | 24,185.70 | 0 | 24,185.70 | 0 | 3000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24,185.70 | 18,347.70 | 27,185.70 |
| COMISION DE ENERGIA DEL ESTADO DE SONORA | SUB DIRECTOR | SUB DIRECTOR DE PROMOCION | 10 I | CONFIANZA | 17,537.25 | 0 | 17,537.25 | 0 | 1800 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 17,537.25 | 14,268.96 | 19,337.25 |
| COMISION DE ENERGIA DEL ESTADO DE SONORA | SUB DIRECTOR | SUB DIRECTOR DE VINCULACION | 10 I | CONFIANZA | 17,537.25 | 0 | 17,537.25 | 0 | 1800 | 0 | | 0 | 0 | 0 | 0 | 0 | 17,537.25 | 14,268.96 | 19,337.25 |
| COMISION DE ENERGIA DEL ESTADO DE SONORA | COORDINADOR DE AREA | COORDINADOR DE AREA | 7A | BASE | 15,438.45 | 0 | 15,438.45 | 0 | 1500 | 0 | | 495 | 595 | 1250 | 210 | 0 | 15,438.45 | 13,711.26 | 19,488.45 |
| COMISION DE ENERGIA DEL ESTADO DE SONORA | COORDINADOR DE AREA | COORDINADOR DE AREA | 7A | BASE | 15,438.45 | 0 | 15,438.45 | 0 | 1500 | 0 | 0 | 495 | 595 | 1250 | 210 | 0 | 15,438.45 | 13,711.26 | 19,488.45 |